Internal Quality Assurance Cell (IQAC)

Annual Quality Assurance Report 2017 - 2018



C K G MEMORIAL GOVERNMENT COLLEGE, PERAMBRA (Affiliated to University of Calicut & Reaccredited by NAAC with 'B+ Grade') Perambra P.O, Perambra, Kozhikode (Dt), Kerala, PIN: 673525 <u>http://61.0.248.125/dcekerala/ckgmgovcollege</u> e-mail: ckgmgovcollege@gmail.com, ckgmgovcollege@yahoo.com

Part – A

1. Details of the Institution

| 1.1 Na | me of the Institution | : | C.K.G. MEMORIAL GOVERNMENT COLLEGE | | |
|--------|--|-----------|---|--|--|
| 1.2 | Address Line 1 | : | PERAMBRA (PO) | | |
| | Address Line 2 | : | PERAMBRA | | |
| | City/Town | : | KOZHIKODE | | |
| | State | : | KERALA | | |
| | Pin Code | : | 673525 | | |
| | Institution e-mail address | : | ckgmgovcollege@gmail.com, ckgmgovcollege@yahoo.com | | |
| | Contact Nos. | : | 0496-2610243 | | |
| | Name of the Head of the Insti | tution: | Dr.Priyadarsan . K P | | |
| | | | | | |
| | Tel. No. with STD Code | : | 0496-2610243 | | |
| | Mobile | : | 9496166465 | | |
| | Name of the IQAC Co-ordinat | tor: | Dr.Liya K. | | |
| | Mobile | : | 8281322293 | | |
| | IQAC e-mail address | : | ckgmgovcollege@gmail.com, ckgmgovcollege@yahoo.com | | |
| 1.3 | NAAC Track ID (For ex. MHCOGN 18879) : KLCOGN12857 | | | | |
| 1.4 | NAAC Executive Committee | No. & D | ate: | | |
| 1.5 | Website address | : http:// | /61.0.248.125/dcekerala/ckgmgovcollege/ | | |
| | | | | | |

Web-link of the AQAR : http://61.0.248.125/dcekerala/ckgmgovcollege/wpcontent/uploads/sites/71/2018/12/aqar-17-18.pdf

1.6 Accreditation Details

| Sl. No. | Cycle | Grade | CGPA | Year of Accreditatio n | Validity Period |
|---------|-----------------------|-------|------|------------------------------|--------------------|
| 1 | 1 st Cycle | B+ | | 2006 | 2011 |
| 2 | 2 nd Cycle | B+ | 2.63 | 2016 | 2021 |

1.7 Date of Establishment of IQAC : 31/12/2006

1.8AQAR for the year: 2017-18

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*(for example AQAR 2010-11submitted to NAAC on 12-10-2011)*

| i. | AQAR2016-17 | (27/12/2018) |
|------|-------------|--------------|
| ii. | AQAR | (DD/MM/YYYY) |
| iii. | AQAR | (DD/MM/YYYY) |
| iv. | AQAR | (DD/MM/YYYY) |

| 1.10 Institutional Status | | | | | | |
|---------------------------|-----------------|---------|-------|-----------|--|---|
| University | State | Central | Deeme | d Private | | |
| | | | | | | |
| Affiliated College | | Yes | No | | | |
| Constituent College | | Yes | No | | | |
| Autonomous college | of UGC | Yes | No | | | |
| Regulatory Agency a | oproved Institu | ution | Yes | No | |] |
| (eg. AICTE, BCI, MC | I, PCI, NCI) | | | | | |
| Type of Institution | Co-education | n | Men | Women 🗸 | | |

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| | | Urban | Rı | ıral | Tribal | | √ | | |
|------------------|-----------------|--------------------------------------|------------------|---------------------|-------------|---------|--------------|-------|--------------|
| Financia | ll Status | Grant-in-aid | | UGC 2(f) | UG | C 12B | | √ | \checkmark |
| | Grant-in-aid | l + Self Financin | g | Totally Self | -financing | ŝ | | | |
| | | | | | | | | | |
| 1.11 Type of | Faculty/Pro | gramme | | | | | | | |
| Arts Edu) | | | mmerce eering | Law Health Scien | ce Manag | ement | Other | | (Phys |
| (Spe | cify) ↓ | \checkmark \checkmark | | | | | | | |
| 1.12 Nai | me of the Af | filiating Universi | ity (for ti | he Colleges) | : Calicut V | Univers | sity, Kerala | State | |
| - | | onferred by Cent tate/Central Gov | | | t | | | | |
| Universi | ty with Pote | ntial for Exceller | ıce | | UGC-(| CPE | NIL | | |
| | | | | | | | | | |
| DST Sta | r Scheme | | | | UGC-0 | CE | NIL | | |
| NIL | | | | | | | | | |
| UGC-Sp | ecial Assista | ance Programme | | | DST- | FIST | | | |
| NIL | NIL | | | | | | | | |
| UGC-In | novative PG | programmes | | Any other (| Specify) | NIL | NIL | | |
| UGC-CO | OP Program | nes | | | | | NIL | | |
| <u>2. IQAC (</u> | <u>Composit</u> | ion and Acti | vities | | | | | | |
| | | | | | | 7 | | | |
| 2.1 No. of 7 | Feachers | | | | | | | | |

| 2.2 No. of Administrative/Technical staff | | 1 |
|--|---------------|----------------|
| 2.3 No. of students | | |
| └─NIL | | |
| 2.4 No. of Management representatives | NIL | |
| 2.5 No. of Alumni | 1 | |
| | | |
| 2. 6 No. of any other stakeholder and | NIL | |
| community representatives | | |
| 2.7 No. of Employers/ Industrialists | | |
| 2.8 No. of other External Experts | | |
| 2.9 Total No. of members | 9 | |
| 2.10 No. of IQAC meetings held | 4 | |
| 2.11 No. of meetings with various stakeholders :. | | |
| Faculty Non-Teaching Staff Studen | ts | 4 |
| Alumni | Others | |
| 2.12 Has IQAC received any funding from UGC during t | ne year? | : No |
| If yes, mention the amount | | |
| 2.13 Seminars and Conferences (only quality related) | | |
| (i) No. of Seminars/Conferences/ Workshops/Symp | osia organize | ed by the IQAC |

| Fotal Nos. | International National | nil | |
|-------------|------------------------|-----|--|
| State | Institution Level | | |
| (ii) Themes | | | |

2.14 Significant Activities and contributions made by IQAC

- Completed the preparation of master plan for the college
- Through proper intervention in Ministry of Education and Department of Higher Education, Govt of Kerala, received sanction for starting three new courses in the college.
- Conducted two days exhibition in the college in open house model which was funded by RUSA.
- Installation of security camera system in the campus
- Uninterrupted internet facility through structured networking.

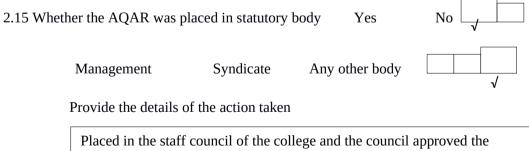
2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality

Enhancement and the outcome achieved by the end of the year.

| Plan of Action | Achievements |
|--|---|
| Establish a computer lab with internet facility | Received sanction and purchase of equipments completed. |
| Installation of security camera system in the campus | Partially completed |
| Installation of solar power system | Installed in college office |
| Installation of Sound system in smart classrooms | Implemented |

| Improve facilities for differently-abled students | Implemented |
|--|---|
| Ensure uninterrupted internet access through structured networking | Implemented |
| Set up a committee for infrastructure up gradation of the college | Implemented |
| Promotion of research and publication culture among faculties | Implemented |
| Activate the publication division of the college | Initiated |
| Prepare master plan for the future development of the college. | Completed successfully |
| Start more number of UG and PG programmes in the college | Received government sanction to start three new courses.(B.A.English, M.Com and M.Sc Maths) |



AQAR and decided to communicate to NAAC

Part – B

Criterion – I

<u>1. Curricular Aspects</u>

1.1 Details about Academic Programmes

| Level of the Programme | Number of existing Programmes | Number of programmes added during the year | Number of self-financing programmes | Number of value added / Career Oriented programmes |
|---------------------------|-------------------------------------|---|---|---|
| PhD | nil | | | |
| PG | 1 | | | |
| UG | 5 | | | |
| PG Diploma | | | | |
| Advanced | | | | |
| Diploma | | | | |
| Diploma | 1 | | | |
| Certificate | | | | |
| Others | | | | |
| Total | 7 | | | |

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AQAR 2017-18

| Interdisciplinary | | |
|-------------------|--|--|
| Innovative | | |

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

| Pattern | Number of programmes | |
|-----------|----------------------|--|
| Semester | 6 | |
| Trimester | - | |
| Annual | - | |

| 1.3 Feedback from stakeholders* | Alumni | Parents | Employers | |
|---------------------------------|--------------|---------------|-----------|--|
| | Students | (On all as | pects) 🗸 | |
| Mode of feedback : O | Online | Manual | | |
| | Co-operating | g schools (fo | or PEI) | |

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Syllabi are revised by University

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Nil

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

| Total | Asst. Professors | Associate Professors | Professor s | Others |
|-------|---------------------|-------------------------|----------------|--------|
| 24 | 22 | 2 | - | |

2.2 No. of permanent faculty with Ph.D. _7___

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

| Asst. Profe | | Assoc Profes | | Profe | ssors | Other | ſS | Total | |
|----------------|---|-----------------|---|-------|-------|-------|----|-------|---|
| R | V | R | V | R | V | R | V | R | V |
| 22 | 3 | 2 | - | - | - | - | - | 24 | 3 |

2.4 No. of Guest and Visiting faculty and Temporary faculty

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| 8 | Nil |
|---|-----|
| | |

2.5 Faculty participation in conferences and symposia:

| No. of Faculty | International level | National level | State level |
|---------------------|------------------------|----------------|-------------|
| Attended | 5 | 23 | 1 |
| Presented | 2 | 13 | |
| Resource Persons | | 4 | 3 |

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Audio-visual facilities for exposing the students to various topics/ YouTube classes
- ICT teaching methodology was adopted

2.7 Total No. of actual teaching days during this academic year:

193

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

1. Multiple codes for conducting internal examinations

2.Open book exams

3. Double valuation

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

Nil

2.10 Average percentage of attendance of students

88.12

| Programm | B.Com | BA | BA | B.Sc Maths | B.Sc | MA |
|----------|-------|-----------|---------|------------|---------|---------|
| е | | Economics | History | | Physics | History |
| No of | 49 | 46 | 49 | 40 | 22 | 19 |
| students | | | | | | |
| appeared | | | | | | |
| No of | 46 | 31 | 46 | 21 | 9 | 19 |
| students | | | | | | |
| passed | | | | | | |
| Grade A+ | - | - | - | - | - | - |
| Α | 1 | - | 2 | 1 | - | - |
| B+ | - | 15 | 6 | - | - | - |
| В | 25 | 13 | 9 | 7 | 6 | 5 |
| C+ | - | - | 17 | - | - | - |
| С | 14 | - | 11 | 13 | 3 | 14 |
| D | 6 | 3 | 1 | 19 | - | - |

2.11 Course/Programme wise distribution of pass percentage :

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

Student feedback is collected at the end of every semester and measures are taken to implement their suggestions towards improving the academic process and making it more students centric.

2.13 Initiatives undertaken towards faculty development

| Faculty / Staff Development Programmes | Number of faculty benefitted |
|--|---------------------------------|
| Refresher courses | 3 |
| UGC – Faculty Improvement Programme | 2 |
| HRD programmes | |
| Orientation programmes | |
| Faculty exchange programme | |
| Staff training conducted by the university | 1 |
| Staff training conducted by other institutions | 2 |
| Summer / Winter schools, Workshops, etc. | 2 |
| Others | |

2.14 Details of Administrative and Technical staff

| Category | Number of Permanent Employees | Number of Vacant Positions | Number of permanent positions filled during the Year | Number of positions filled temporarily |
|----------------------|-------------------------------------|----------------------------------|---|--|
| Administrative Staff | 21 | 1 | 20 | 1 |
| Technical Staff | - | - | - | |

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- The teachers have been encouraged to take up major and minor research projects in their stream
- In the initiative of IQAC, Department of Economics conducted three day workshop on "Academic Project Preparation- Design-Analysis and Presentation", under the sponsorship of Directorate of Collegiate Education, Govt. of Kerala.
- 3.2 Details regarding major projects :nil

| | Completed | Ongoing | Sanctioned | Submitted |
|---------------------|-----------|---------|------------|-----------|
| Number | | | | |
| Outlay in Rs. Lakhs | | | | |

3.3 Details regarding minor projects:nil

| | Completed | Ongoing | Sanctioned | Submitted |
|---------------------|-----------|---------|------------|-----------|
| Number | | | | 1 |
| Outlay in Rs. Lakhs | | | | |

3.4 Details on research publications

| | International | National | Others |
|--------------------------|---------------|----------|--------|
| Peer Review Journals | 4 | 1 | |
| Non-Peer Review Journals | | | |
| e-Journals | | | |
| Conference proceedings | | 5 | |

3.5 Details on Impact factor of publications:

Range

Average

h-index

Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations: nil

| Nature of the Project | Duration Year | Name of the funding Agency | Total grant sanctioned | Received |
|---|------------------|----------------------------|------------------------|----------|
| Major projects | | | | |
| Minor Projects | | | | |
| Interdisciplinary Projects | | | | |
| Industry sponsored | | | | |
| Projects sponsored by the University/ College | | | | |
| Students research projects (other than compulsory by the University) | | | | |
| Any other(Specify) | | | | |
| Total | | | | |

| 3.7 No. of books published : Nil | i) With ISBN No. | | |
|--|----------------------|---|--|
| Chapters in Edited Books | ii) Without ISBN No. | 1 | |
| 3.8 No. of University Departments receiving fu | nds from | | |

| | UGC-SAP | CA | S | DST-FIST | | |
|---------------------------|-----------------|---------|-----------|--------------|--|--|
| | DPE | DBT Sch | eme/funds | | | |
| 3.9 For colleges | Autonomy | CPE | DBT S | tar Scheme | | |
| | INSPIRE | CE | Any Othe | er (specify) | | |
| 3.10 Revenue generated th | rough consultar | | il | | | |

3.11. No. of conferences organized by the Institution

| Level | International | National | State | University | College |
|------------|---------------|-----------|-------|------------|---------|
| Number | | 6 | | | 3 |
| Sponsoring | | | | | PTA |
| agencies | | Collegiat | | | |
| | | е | | | |
| | | Education | | | |
| | | Kerala | | | |

| 3.12 No. of faculty served as experts, chairpersons or resource persons | : | 6 | |
|---|---|---|--|
|---|---|---|--|

| 3.13 No. of collaborations: | International | National | Any other | | | |
|-----------------------------|---------------|----------|-----------|-----|-----|-----|
| | | | | nil | nil | nil |

- 3.14 No. of linkages created during this year: Nil
- 3.15 Total budget for research for current year in lakhs : nil

| From Fundin | ig agency | From Management of University/College |
|-------------|-----------|---------------------------------------|
| | | |
| Total | | |

٦

| Type of Patent | | Number |
|----------------|---------|--------|
| National | Applied | nil |
| INALIOITAL | Granted | |
| International | Applied | nil |
| | Granted | |
| Commercialised | Applied | nil |
| | Granted | |

3.17. No of research awards /recognition received by faculty and research fellows of the institute in the year:

| Total | International | National | State | University | District | College | | |
|--|------------------|------------------|------------------|----------------|-----------------|---------|--|--|
| | | | | 5 | | 0 | | |
| 3.18. No of faculty from the institution who are Ph.D guides : 1 Students registered under them : nil | | | | | | | | |
| 3.19.No. of Ph | .D awarded by | faculty from th | ne institution : | 4 | | | | |
| 3.20. No. of re | search scholars | receiving the f | ellowships (Ne | wly enrolled + | existing ones): | | | |
| JRF: SI | RF Project Fel | llows Any othe | er nil nil | nil nil | | | | |
| 3.21. No. of stu | udents participa | nted in NSS eve | ents : | | | | | |
| Universit | y level | State l | evel 4 | | | | | |
| National | Level | International | level | | | | | |
| 3.22. No. of stu | udents participa | nted in NCC eve | ents : nil | | | | | |
| Universit | y Level S | State level | | | | | | |
| National | level | International le | evel | | | | | |
| 3.23. No. of av | vards won in N | SS: nil | | | | | | |
| Uni | versity level | State 1 | evel | | | | | |

| National Level | International level |
|------------------------------------|---------------------------------|
| 3.24. No. of awards won in | NCC : nil |
| University level National Level | State level International level |
| 3.25. No. of extension activ | ities organised |
| University forum NSS Any other | College forum NCC |

3.26. Major activities during the year in the sphere of extension activities and institutional social Responsibility:

- Students and staff of the college mobilised a fund of Rs.8,00,000 from their friends, relatives and public for contributing to the medical treatment expense of a student who suffered from blood cancer.
- N.S.S unit of the college constructed a house for a student in the college.
- N.S.S unit of the college conducted free medical camps in the college for the benefit of public. Separate camps were conducted for Allopathy, Ayurveda and Homeopathy .
- N.S.S conducted a camp for creating awareness among the public about learning disabilities in children. Screening of learning disability was also done in which many students from nearby schools were benefitted.
- N.S.S organised a food fest and contributed and money earned to Pain and Palliative care, Calicut.
- In the 7 day camp organised by NSS, volunteers constructed a road connecting two nearby Panchayaths namely, Meppayur and Kizhariyur.
- Department of History conducted free coaching class for the recruitment test of Kerala Public Service Commission for the post of higher secondary school teachers.

Criterion – IV 4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

| Facilities | Existing | Newly created | Source of Fund | Total |
|---|-----------|---------------|-----------------------------------|-----------|
| Campus area | 17.91Acre | | | 17.91Acre |
| | S | | | S |
| Class rooms | 17 | 3 | | 20 |
| Laboratories | 2 | - | | 2 |
| Seminar Halls | 1 | - | | 1 |
| No. of important equipments purchased during the current year. | | 8 | Plan fund, Govt. of Kerala. | - |
| Value of the equipment purchased during the year (Rs. in Lakhs) | | | | |
| Others | | | | |

4.2 Computerization of administration and library

Computerisation of the administration has been completed partially and digitalisation of the Library is under progress.

4.3 Library services:

| | Exi | Existing | | Newly added | | tal |
|------------------|-------|----------|-----|-------------|-------|-------|
| | No. | Value | No. | Value | No. | Value |
| Text Books | 32548 | - | 240 | - | 32788 | - |
| Reference Books | | | 65 | - | - | - |
| e-Books | | | | | | |
| Journals | | | 4 | | - | - |
| e-Journals | | | | | | |
| Digital Database | | | | | | |
| CD & Video | | | | | | |
| Others (specify) | | | | | | |

4.4 Technology up gradation (overall)

| | Total Computers | Computer Labs | Internet | Browsing Centres | Computer Centres | Office | Depart- ments | Other s |
|----------|--------------------|------------------|----------|---------------------|---------------------|--------|------------------|------------|
| Existing | 58 | 1 | yes | yes | - | 5 | 15 | |
| Added | 8 | - | | | | 5 | 5 | |
| Total | 66 | 1 | | | | 10 | 20 | |

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

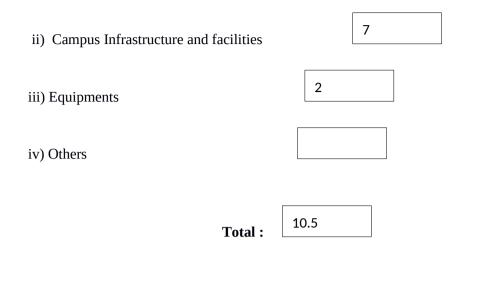
1. Network connectivity is established at all departments, administration office ,labs and library

4.6 Amount spent on maintenance in lakhs :

i) ICT

1.5

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Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services.

1. IQAC took initiative to monitor programmes such as 'Walk with Scholar program' and 'Student Support Program' in the college which help both the high and low performance students to improve their result.

2. Conducted orientation programmes for newly students for creating awareness about the course curriculum .

3. Conducted programmes for final year students through career guidance cell, for creating awareness about the career options after completing their courses.

5.2 Efforts made by the institution for tracking the progression

1. The performance and progression of students in academic and co-curricular activities are properly recorded by the respective tutor through periodic tutorial sessions.

2. Class wise PTA meetings were held to provide a platform to parents to interact with teachers and seek their advice to improve the performance of their wards, if required.

3. The mentors of Walk with Scholar and Students Support Programmes closely monitor the performance of the students under respective schemes and provide them timely guidance.

5.3 (a) Total Number of students

| UG | PG | Ph.D | TOTAL |
|-----|----|------|-------|
| 751 | 39 | - | 790 |

(b) No. of students outside the state

nil

(c) No. of international students : Nil

(d) Details of existing students

Women

| | | | | | N 0 | % | 6 | | | | | | |
|---------|-----|----|--------|--------------------------|-------------|----------|----|-------------|------|----|---------|--------------------------|-------|
| | | | | | 1 7 8 | 22 5% | | N | % | | | | |
| | | | | | | | | 0 6 1 | 77.4 | | | | |
| | | | Last Y | ear | | | | 2 | -7% | T | his Yea | ır | |
| General | SC | ST | OBC | Physically Challenged | Tot | tal | Ge | eneral | SC | ST | OBC | Physically Challenged | Total |
| 158 | 123 | 11 | 430 | 5 | 72 | 27 | - | 149 | 139 | 15 | 487 | | 790 |

Demand ratio

| Dropout % | |
|-----------|--|

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- 1. Department of History conducted UGC-NET coaching class for students. No of beneficiaries -19
- 2. PSC Coaching by Department of History- No of beneficiaries -40
- 3. JAM Coaching for B.Sc Physics Students- No of beneficiaries -25
- 4. Conducted coaching for examinations of PSC,SSC,UPSC etc under the Walk with the Scholar Programme.

5.5 No. of students qualified in these examinations

| NET | SET/SLET | GATE | CAT | NIL | | |
|-------------|----------|----------|-----|-----|---|--|
| IAS/IPS etc | State | PSC UPSC | | |] | |
| Others | | | | | | |

5.6 Details of student counselling and career guidance

College has a Career Guidance Cell which conducts periodic seminars to create awareness on career opportunities, attending competitive exams etc. It also provides individual counselling to students to help them develop their career goals.

5.7 Details of campus placement : nil

| | Off Campus | | |
|---------------------------------------|------------------------------------|------------------------------|---------------------------|
| Number of Organizations Visited | Number of Students Participated | Number of Students Placed | Number of Students Placed |
| | | | |

5.8 Details of gender sensitization programmes

The women's cell of the College is actively involved in creating sensitivity towards gender issues.

Women cell conducted a talk on "Women health issues in teenage period."

Also Women cell conducted a Talk on: "Role of women in society" on International women day

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

| | State/ University level | National level | International level | 32 | | |
|---------|--|--|---------------------|-------------|---|--|
| | No. of students participa | ted in cultural events | 5 | | | |
| 5.9.2 | State/ University level No. of medals /awards w | National level on by students in Sp | International level | 40 vents | | |
| Sports | : State/ University level | National level | International level | 1 | 2 | |
| Cultura | al: State/ University level | National level | International level | 1 | | |

5.10 Scholarships and Financial Support

| | Number of students | Amount |
|---|--------------------|----------|
| Financial support from institution | nil | nil |
| Financial support from government | 61 | 1,15,500 |
| Financial support from other sources | nil | nil |
| Number of students who received International/ National recognitions | nil | nil |

5.11 Student organised / initiatives : NIL

| Fairs : State/ University level | National level | International level | | |
|--|------------------------|---------------------|---|--|
| Exhibition: State/ University level | National level | International level | 1 | |
| 5.12 No. of social initiatives underta | iken by the students 1 | | | |

5.13 Major grievances of students (if any) redressed: NIL

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision

To develop, nurture and promote the college as a centre of excellence in higher education that is accessible to marginalised and disadvantaged sections of society,to cultivate and sustain an ambience for the full development of the creative and intellectual faculties of the students, to equip and endow them with skills for facing challenges in life and to transform them as socially responsible individuals who uphold the values of equality, tolerance, secularism and democracy.

Mission

To provide the best possible ambience and opportunities for the full development of the inherent capabilities and personality of the students and other members of the community. 6.2 Does the Institution has a Management Information System

Yes. Needed information is collected from various stakeholders in the institution.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The curriculum of the institution is designed by the University of Calicut which largely follows the core values adopted by NAAC.

The college fosters the needs of advanced students through the Walk With a Scholar mentoring programme

Students who need additional attention for academic progression are given special classes through the Scholar Support Programme and remedial tutoring.

Additional Skill Acquisition Programme (ASAP) is conducted for promoting soft skills among students.

6.3.2 Teaching and Learning

- The college follows the guidelines set by the University of Calicut and the Government of Kerala in its admission procedure.
- Considering the greater demand for seats in our college compared to nearby government institutions, we are striving to bring new courses to the college.
- All programmes follow the Choice-Based Credit Semester system
- Ease of access to learning is ensured for differently-abled students through facilities like wheelchairs and wheelchair ramps.
- The availability of N-List, EDUSAT facility, and well-equipped general library ensures that students have the best possible access to knowledge resources.
- Strict insistence on hourly attendance ensures that the academic progression of the students is constantly monitored.
- Students who are struggling to meet their academic goals are given special attention through tutorials.
- A total of six national/ regional seminars/ workshops have been conducted by the various departments of the college in the year 2016-17
- Leadership skill and management skill of the students are encouraged through works like entrepreneurship development club.
- Participation in NSS also boosts their skills in teamwork, self-esteem, and self-expression.
- Participation in nature club sensitised the students about the significance of environment protection.
- Film club provided the students the opportunity to experience international films.

6.3.3 Examination and Evaluation

- Class tests are held as the course progresses.
- Assignments are also given to assess the intellectual calibre of the students.
- At the end of each academic year, a model examination, funded by the PTA, is conducted.
- Joint session of the teachers, parents and wards is organised to evaluate the performance of students and to take remedial measures if needed.
- The class-wise P T A is organised where the parents and teachers meet once in every term to assess the progress of the students.
- The college has a tutorial system under which a set of students is assigned to a group tutor. The system facilitates better interaction between the students and teachers. Every week a tutorial hour has been set aside essentially for this purpose.

6.3.4 Research and Development

- The college has postgraduate programmes in History. Although no research centre has been established at the institution, our dedicated Research Committee consistently monitors the availability of research facilities at the college and based on its recommendations several infrastructural and other improvements have been made in the past years to facilitate research among faculty and students.
- The research facilities available in the college Centralised Computing Facility, high-speed broadband internet connectivity, N-LIST, EDUSAT video conferencing, an annually updated general library and basic facilities like printing, copying, and scanning.
- The college has applied for upgrading the Department of History to a research centre.
- The college is planning to start an online peer reviewed multidisciplinary journal where faculty, student and research scholars can

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Modern facilities available at the college include a computer lab, internet facility, EDUSAT facility with video conferencing ,N-List, LCD projectors, desktop/laptop computers, interactive smart boards/ ceramic white boards and printer/scanner/photocopiers in every department, and a Seminar Hall with a capacity of 100 persons.
- The college has an indoor auditorium for conducting various programmes. The indoor auditorium has a capacity of 200 persons.
- The college has an annually updated library with a large collection of books, various journals and a good collection of digital resources.
- Majority of the classrooms are equipped with LCD projectors.

^{6.3.6} Human Resource Management

- Self appraisal was collected from all the newly joined teachers, for forwarding it to the director of Collegiate education.
- IQAC has collected the feed back from the students and analyse it.
- At the beginning of each academic year the College council reviews the existing staff pattern and vacancies if any and recruits guest personnel for filling-up the vacant teaching and non-teaching positions by obeying prescribed procedures of the Govt.
- New recruits attend Orientation and training programmes periodically.
- College staff club conducts various recreational programmes such as staff tour , celebration of teachers day, Onam , Christmas etc. for teaching and non-teaching staff.

6.3.7 Faculty and Staff recruitment

- The faculty members are appointed by The Public service Commission of Kerala as per the norms laid down by the U.G.C., The state government and the university. The process involves a written examination followed by an interview of the successful candidates in the exam. Merit is the only criterion of appointment. Many of the teachers are university rank holders and quite a few are PhD/ .M. Phil holders even before the appointment.
- If the required number of faculty is not available; the college has provision for appointing guest faculty on a temporary basis. These temporary appointments are done strictly on the basis of merit and the vacancies are notified through local news dailies.

6.3.8 Industry Interaction / Collaboration

Nil

- The college follows the guidelines set by the University of Calicut and the Government of Kerala in its admission procedure.
- The University has introduced single window admission system which is fully digitised.
- The college follows this system that automatically ensures diversity in the representation of students from OBC, SC, ST, and PH categories.
- Considering the greater demand for seats in our college compared to nearby government institutions, we are striving to bring new courses to the college.
- All programmes follow the Choice-Based Credit Semester system introduced by
 the University

6.4 Welfare schemes for

| Teaching | NIL |
|--------------|-----|
| Non teaching | NIL |
| Students | NIL |

| 6.5 Total corpus fund generated | NIL | | |
|--|-------|----|------------------------|
| 6.6 Whether annual financial audit has been done | e Yes | No | $\square_{\mathbf{V}}$ |

6.7 Whether Academic and Administrative Audit (AAA) has been done?

| Audit Type | Ex | ternal | Internal | | |
|----------------|--------|--------|----------|-----------|--|
| | Yes/No | Agency | Yes/No | Authority | |
| Academic | No | | Yes | IQAC | |
| Administrative | Yes | DCE | No | | |

6.8 Does the University/ Autonomous College declares results within 30 days?

| For UG Programmes | Yes | No | |
|-------------------|-----|----|---|
| For PG Programmes | Yes | No | $\begin{tabular}{ c c c c } \hline & & & \\ \hline & & & & \\ \hline & & & & \\ \hline & & & &$ |

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

University is conducting terminal examination for all the semesters, but generally the examinations are getting delayed in every semester. But we ensure that the syllabus for every semester is completed in the prescribed time itself. All internal evaluation will be completed before the closing of each semester.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

NA

6.11 Activities and support from the Alumni Association

Alumni association is actively engaged in the various quality improvement programmes of the institution. The annual general body meeting of alumni association was held in the last week of April 2017. Association also forwarded the proposal to Govt.for starting new courses .

6.12 Activities and support from the Parent – Teacher Association

PTA – Consists of elected members of staff and parents with Principal as the President and an elected member from the parent community as the vice-president. The General Body meets annually and the executive members meet occasionally to discuss funding and other activities of the association.

6.13 Development programmes for support staff

Training programmes are conducted by Government of Kerala to the staff to educate them on various aspects such as follows:

- file management
- Malayalam computing
- Treasury and financial rules
- E-grants and scholarships
- SPARK
- TDS filing and GST

Special trainings are also provided for SC/ST employees .

6.14 Initiatives taken by the institution to make the campus eco-friendly

- The college has an efficient policy on waste management that follows the principles of segregation at source and composting/recycling. Students are made aware of the fact that the only way to effectively manage waste is to cultivate a lifestyle where wastage is kept to a minimum. All waste products generated in the campus are classified as either "red" (non-degradable) or "green" (degradable) and separated at the source itself, i.e. they are deposited in the separate bins provided for each category in different areas of the campus. The green waste is processed in the biocomposting unit while the red waste is collected in the zero-waste management plant.
- The NSS Units and Nature Club, collaborating with Perambra Grama Panchayat, have enabled rain water harvesting facility in the land available in the campus by digging rain pits.
- Green protocol is followed in all programs and celebrations conducted on campus.

Criterion – VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - 1. Waste management Program and plastic free campus
 - 2. Uninterrupted high speed internet facility
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - Smart class rooms LCD projectors and sound systems were established in few of the classrooms
 Internet connectivity – Structured networking established
 Improve facilities for differently-abled students – Ramp and wheel chair facility were established
 Set up a committee for infrastructure upgrading of the college-College Infrastructure Development Action Committee is formed
 Start waste management system in the college –Waste disposal yard is constructed and biodegradable waste is processed
 - Activate the publication division of the college -Steps taken
 - Prepare master plan for the future development of the college- Completed successfully
 - Installation of CCTV camera and solar power system completed partially.
 - Received sanction to start three new courses.

7.3 Give two Best Practices of the institution

- 1. **Waste management program**-A Waste Management Yard is arranged in the campus as a part of Zero Waste Management system.
- 2. **Bio diversity park:** The College has a bio diversity park which is a home for many rare species of shrubs and good collection of plants. It also serves as a shelter to many types of animals and

7.4 Contribution to environmental awareness / Protection

- The Nature Club and NSS Unit have launched initiatives to plant and preserve trees and create awareness about different species of birds that are seen on the campus.
- The NSS unit has set a medicinal plant herbarium on the campus.
- NSS Units have started a bio-fertilised vegetable cultivation.
- Nature Club conducted a field trip to visit Silent valley which helped the students to explore the ecosystem of the forest and also to unplug from daily routine and to reconnect with nature.

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT)

STRENGTHS

- 1. All the programmes offered by the college have affiliation from the University.
- 2. Being a government institution offering quality higher education free to all deserving, meritorious, socially and economically backward candidates, people's representatives of the locality, the Government of Kerala, the Director of Collegiate Education, the UGC and the University of Calicut have been extending their support and care.
- 3. The percentage of girl students especially from backward and minority communities is the highest in this college when compared to other government colleges in the district.
- 4. The college maintains a Computer Lab., N-List, and EDUSAT facilities to the students and teachers.
- 5. A full-fledged gymnasium for students, faculty members, and non-teaching staff is maintained in the campus.
- 6. Student support schemes such as fee concession, scholarship etc. have realised their goals as the drop-out rate has become really low.

WEAKNESSES

- 1. Lack of programmes in diverse disciplines has affected the academic development of the college.
- 2. The lack of floor space in the General Library gets in the way of further expansion.
- 3. Frequent transfer of Principals creates problems in both the planning and the execution of action plans.
- 4. None of the academic departments have been recognized as a research department by the university.

OPPORTUNITIES

- 1. There is a great demand for different programmes and thus a possibility of starting several more UG and PG programmes in the future.
- 2. The college has 17.9 acres of land which is a boon when it comes to future infrastructure development.
- 3. The proposed construction of student hostel and academic block are activities that will help in the growth of the college.
- 4. With the expansion of academic programmes, infrastructure, and research facilities, the PG departments of the college may be recognised as research departments.

THREATS

1. Lack of academic flexibility.

8. Plans of the institution for next year:

- Prepare academic master plan.
- Start more UG courses such as B A Malayalam, B A Hindi, B A Sociology, B.Sc Chemistry, B.Sc Botany and PG courses such as M A English, M.Sc Physics, M.A Economics .
- To upgrade the existing PG departments to the status of research centres.
- Installation of more security cameras.
- Installation of 25 KV solar power systems.
- Installation of sound system in all classrooms.
- Establish more smart classrooms.
- Constructs toilets with special facilities for differently abled students.
- To conduct more faculty development programmes.
- To strengthen the career guidance activities.
- To identify and develop more best practices .
- To create more infrastructural facilities such as:
 - Boys hostel
 - > Auditorium
 - Amenity room for girls
 - ➤ Staff quarters
 - Sports compex with synthetic track
 - Library complex
 - Water treatment plant
 - > Amphitheatre etc.
- To conduct more faculty development programmes.
- To strengthen the career guidance activities.
- To identify and develop more best practices .

Name -----

Name -----

Signature of Cordinator, IQAC

Signature of the Chairperson, IQAC

AQAR 2017-18